

**GOVERNMENT OF TELANGANA**  
**ABSTRACT**

LAW DEPARTMENT–Outsourcing Services – Payment of remuneration to two (2) Data Processing Officers, five (5) Data Entry Operators, three (3) Drivers and (3) Office Subordinates sponsored through M/s.RTSS Man Power Solutions, Hyderabad for the period from 21.05.2020 to 20.06.2020 - month of Sanctioned - Orders - Issued.

**LAW (E.I) DEPARTMENT**

G.O.Rt.No. 322

Dated: 02-07-2020,  
Read the following:-

1. G.O.Rt.No.4271, Finance (SMPC) Department, dated: 10.10.2008.
2. G.O.Ms.No.14, Finance (HRM-I) Department, dated: 19.02.2016.
3. G.O.Rt.No.220, Law (E.I) Department, dated: 24.04.2020.
4. G.O.Rt.No.264, Law (E.I) Dept., dated: 01.06.2020.
5. From M/s.RTSS Man Power Solutions, Hyderabad, Bill No.TSG40247, dated: 22.06.2020 for Rs.2,71,024/- along with Advance Stamped Receipt.
6. G.O.Ms.No.39, Finance (TFR) Department, dated 24.06.2020

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**ORDER:-**

Orders have been issued in the G.O. third read above, continuing the following posts on outsourcing basis for a further period of one year w.e.f.01.04.2020 to 31.03.2021 on payment of monthly remuneration as mentioned against each category by entering into an agreement with the man power supplying agency, as shown below:-

Sl. No.	Designation	Number of posts	Remuneration per month
1.	Data Processing Officer	2	Rs. 17,500/-
2.	Data Entry Operator	5	Rs. 15,000/-
3.	Drivers	3	Rs. 15,000/-
4.	Office Subordinates	3	Rs. 12,000/-

2. Sanction was accorded for payment of an amount of Rs.2,43,921/- (Rupees two lakh forty three thousand nine hundred and twenty one only) towards remuneration, 4% Agency Commission, Goods and Service Tax, Professional Tax and other statutory payments for the period from 21.04.2020 to 20.05.2020 to M/s.RTSS Man Power Solutions, Hyderabad, for sponsoring two (2) Data Processing Officers, five (5) Data Entry Operators, three (3) Drivers and three (3) Office Subordinates to Law Department on outsourcing basis, vide G.O. fourth read above.

3. The Government in exercise of the powers conferred under section 2 of the Epidemic Diseases Act, 1897 (Central Act No.3 of 1897) r/w. the Disaster Management Act, 2005 has notified lock down in the entire State of Telangana till 31.03.2020 vide G.O.Ms.No.45, General Administration (COVID) Department, dated 22.03.2020 and the same from time to time till 29.05.2020 further extended.

4. Keeping in view the economic impact caused due to lock down and consequent lack of inflow of resources and in view of additional expenditures being incurred to control COVID-19, Government ordered for deferment of payment of wages / salaries, including all allowances and perks/pensions etc., vide G.O.Ms.No.27, Finance (TFR) Department, dated 30.03.2020. According to para 2(iv) of the said orders "in respect of class-IV employees/ outsourcing/ contract employees there shall be a deferment of 10% in gross salary;" The said orders came into force, for the gross salary for the month of March, 2020, payable on 01.04.2020 and will continue to be in force till further orders.

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5. In order to provide more funds at the disposal of the taxpayers for dealing with the economic situation arising out of COVID-19 pandemic, the rates of Tax Deduction at source (TDS) for certain non-salaried specified payments made to residents has been reduced by 25% for the period from 14<sup>th</sup> May, 2020 to 31<sup>st</sup> March, 2021 vide the Central Board of Direct Taxes, Department of Revenue, Ministry of Finance, Government of India, New Delhi, Press Release dated 13.05.2020. As per section 194C of Income Tax Act, 1961, Tax Deduction at Source (TDS) is deductible at 1% in case of Proprietary concerns(individuals) till 13.05.2020 and @ 0.75% from 14.05.2020 to 31.03.2021.

6. In G.O. Ms.No.39, Finance (TFR) Department, dated: 24.06.2020, Government have decided to restore the normal payment of salaries, pensions, wages, remuneration and honorarium to all the government employees, pensioners and other personnel from the month of June, 2020. Accordingly, directed that the Salaries, Pensions and all other remunerations shall be drawn and disbursed in full from the month of June, 2020 (payable in July, 2020) onwards.

7. M/s.RTSS Man Power Solutions, Hyderabad has submitted a bill fifth read above along with Advance Stamped Receipt for an amount of Rs.2,71,024/- (Rupees two lakh seventy one thousand and twenty four only) towards remuneration, 4% Agency Commission, Goods and Service Tax, Professional Tax and other statutory payments for the period from 21.05.2020 to 20.06.2020 for sponsoring two (2) Data Processing Officers, five (5) Data Entry Operators, three (3) Drivers and three (3) Office Subordinates sponsored to Law Department on outsourcing basis.

8. After careful examination, sanction is hereby accorded for payment of an amount of Rs.2,71,024/- (Rupees two lakh seventy one thousand and twenty four only) to M/s.RTSS Man Power Solutions, Hyderabad, towards remuneration, 4% Agency Commission, Goods and Service Tax, Professional Tax and other statutory payments for the period from 21.05.2020 to 20.06.2020 for sponsoring two (2) Data Processing Officers, five (5) Data Entry Operators, three (3) Drivers and three (3) Office Subordinates to Law Department on outsourcing basis as detailed below:-

Bill No. & Date	No. of persons engaged	Amount in Rs.	Period /Classification
Bill No.40247, Dated: 22.06.2020	two (2) D.P.Os, five (5) D.E.Os, three (3) Drivers & three (3) O.S's. (31 days)	1,91,000.00	From 21.05.2020 to 20.06.2020 for (31) days (For 2 D.P.Os @ 17,500/- per each)(For 5 D.E.Os @ 15,000/- per each)(For 3 Drivers @ 15,000/- per each) (For 3 O.Ss @ 12,000/- per each)
	<b>Sub-Total (A)</b>	1,91,900.00	
	(+)	24,830.00	13% (12% on remuneration towards Employer's Contribution to Provident Fund + 1% Administrative Charges)
	(+)	6,212.00	3.25% on remuneration towards Employer's Contribution to Employee's State Insurance.
	(+)	7,640.00	4% on remuneration towards Agency Commission
	<b>Sub-Total (B)</b>	<b>2,29,682.00</b>	
	(+)	20,671.00	9% State GST on Total Bill
	(+)	20,671.00	9% Central GST on Total Bill
	<b>Grand Total</b>	<b>2,71,024.00</b>	
<b>(Rupees two lakh seventy one thousand and twentyfour only)</b>			

9. The expenditure sanctioned in Para (7) above shall be debited to "2052 - Secretariat General Services; M.H 090 - Secretariat; S.H. (10) - Law Department; D.H. 300 - Other Contractual Services; 302 - Outsourcing Engagements".

10. Law (Claims) Department are requested to draw an amount of Rs.2,71,024/- (Rupees two lakh seventy one thousand and seventy four only) sanctioned at para (7) above and disburse the same to M/s.RTSS Man Power Solutions, Hyderabad, State Bank of India, Chikkadapally Branch (Branch Code-20064), Current A/c.No.62507438186, IFSC Code - SBIN0020064 and deduct the Tax Deduction at Source (TDS) @ 0.75% w.e.f.14.05.2020 till 31.03.2021.

11. The M/s.RTSS Man Power Solutions, Hyderabad is directed to pay an amount of Rs.15,118/- (Rupees fifteen thousand one hundred and eighteen only) each to two (2) Data Processing Officers, an amount of Rs.13,087/- (Rupees thirteen thousand and eighty seven only) each to five (5) Data Entry Operators, an amount of Rs.13,087/- (Rupees thirteen thousand and eighty seven only) each to three (3) Drivers and an amount of Rs.10,470/- (Rupees ten thousand four hundred and seventy only) each to three (3) Office Subordinates, working in Law Department (excluding E.P.F., E.S.I. towards employee's contribution and Professional Tax) towards remuneration for the period from 21.05.2020 to 20.06.2020 and produce a certificate regarding proper remittance of E.P.F., E.S.I. contributions (Employee's + Employer's) and Professional Tax for release of payment for subsequent month. Any violation, noticed in payment of remuneration to the individuals employed through the agency and remittance of EPF/ESI contributions, action will be taken against the outsourcing agency as per rules.

12. This order does not require the concurrence of Finance, under the orders in force.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

A. SANTHOSH REDDY,  
Secretary to Government,  
Legal Affairs, Legislative Affairs & Justice.

To  
M/s.RTSS Man Power Solutions,  
#1-1-686/A/B/C, 2<sup>nd</sup> Floor, Beside More Super Market,  
Opp. Canara Bank, Gandhi Nagar,  
Hyderabad - 500080.  
Copy to:The Dy. Pay and Accounts Officer, Secretariat Br., Hyderabad.  
,, :Law (Claims) Department.  
,, : S/f and S/c.

// FORWARDED :: BY ORDER //

**SECTION OFFICER.**